

Mentoring Program

In an effort to facilitate inclusion, community building, and organizational understanding, new Planning Council members to the San Francisco HIV Community Planning Council will continue their orientation process through mentoring and coaching. The Membership Committee offers this program to new members by Planning Council members who can provide the required knowledge, skills and abilities, and who have served on the Council for at least one (1) year. The Membership Committee will review and approve mentor and mentees to ensure success.

Mentor Roles:

1. Offer **guidance** and expertise to coach and develop new Planning Council members in the different facets of their role on the Planning Council, as outlined within the Council Member Job Description.
2. Offer **general support** to new Planning Council members. This will be on an as-needed basis, and may be defined by mentor/mentee in terms of what should be covered.
3. Offer **supportive guidance** on the importance of cultural humility and equity, including Council practices that support full participation and inclusion such as the Rules of Respectful Engagement, the Conflict Resolution Policy, etc.
4. Meet regularly to discuss and review Council operations, documents and processes.